

Medical Plan Options for 2012

Choice Plus- High Deductible

Dental-High Deductible

	Plan 7A-T/RX 2V		Plan I0028
Network Deductible (Single/Family)	2,000 / 4,000	Please Note: If you have spouse or family coverage, the single deductible does not apply. No one receives benefits until the family deductible is satisfied.	\$50/\$150
Network Out of Pocket Max (Single/Family)	4,000 / 8,000		\$1,000 Ortho Lifetime per individual
Non-Network Deductible	4,000 / 8,000		\$1,000 Annual Benefit per individual
Non Network Out of Pocket Max	8,000 / 16,000		Preventive- 100%
100% Preventive	Yes in Network		Minor Restore- 80%
Hospital-Inpatient Coinsurance	100%		Endo/Perio/Oral- 80%
Outpatient Surgery	100%		Major Services- 50%
Office Copay	100%		
Specialist	100%		
Urgent Care	100%		
Emergency Room	100%		
In-Network Coinsurance	100%		
Non-Network Coinsurance	80%		
RX	\$10/\$35/\$60		

	Health Full Premium	Employee Pays	Dental Full Premium	Employee Pays	Total Premium
Employee Only	264.83	14.00	65.27	3.00	17.00
Employee and Spouse	556.14	28.00	138.41	7.00	35.00
Employee and Child	503.18	25.00	130.54	7.00	32.00
Employee and Family	794.49	40.00	210.39	11.00	51.00

Note: If you choose this plan you have the option of setting up a Health Savings Account with either Capitol Bank or Optum Health Bank

The maximum amount that can be contributed to the Health Savings Account per year:

Self Coverage: \$3,100

Catch-up (55 years or older)- \$1,000

Family Coverage: \$6,250

Catch-up (55 years or older)- \$1,000